



RAVEN'S CIRCLE

FALL 2024 // CIRI SHAREHOLDER AND DESCENDANT NEWSLETTER



Among other shared responsibilities, the Niqnalchint Yaghenen Culture and Subsistence Commitment outlines the management of moose hunting on CIRI- and NNAI-owned lands within GMU15C.

CIRI SIGNS TRILATERAL CULTURE AND SUBSISTENCE AGREEMENT

For generations, Alaska Native people have lived off the land in the Cook Inlet region. Our region encompasses approximately 1.6 million acres—approximately the size of the state of Pennsylvania—spanning past Chickaloon to the north and Seldovia to the south.

When it comes to our lands, CIRI abides by a philosophy that strikes a balance between sustainably developing resources to generate income for Shareholders and protecting lands for future generations. In line with our region-wide priority of managing subsistence resources, CIRI also prioritizes upholding traditional values, balancing the needs of Shareholders and their Descendants, and advocating for the rights of Alaska Native people.

For more than 20 years, CIRI and the Niniilchik Traditional Council (NTC) have worked together to manage access to CIRI lands for moose hunting. In August, CIRI, NTC and the Niniilchik Natives Association Inc. (NNAI) signed the Niqnalchint Yaghenen (Dena'ina: "Niniilchik, the good land") Culture and Subsistence Commitment, which outlines shared responsibilities for protecting, preserving, and enhancing land and resources on CIRI and NNAI lands within the traditional homelands of the Niniilchik Village Tribe.

"The Culture and Subsistence Commitment represents the first trilateral agreement between CIRI and our villages and Tribes," said Darla Graham, director of CIRI stakeholder

engagement. "We're hoping this paves the way for other such agreements in the future."

Part of the agreement involves the management of moose hunting on CIRI and NNAI lands within State of Alaska Game Management Unit 15C (GMU15C). For the 2024 moose hunting season, which ran Sept. 1–25, NTC was responsible for issuing permits to hunt on CIRI-owned lands within GMU15C. NTC also assumed responsibility for land and resource management related to moose hunting, including access, safety and trespass. All three organizations—CIRI, NNAI and NTC—contributed equally to cover the administrative costs of the program.

"Moose hunting permits for GMU15C are issued only to CIRI Shareholders and Descendants and shareholders of NNAI; no one else is legally permitted to access this cultural resource," NTC Executive Director Ivan Encelewski said. "Working together to provide land access for a program that has such a strong cultural connection for both CIRI and the Tribe is nothing short of monumental."

Moose are an important resource for Alaska Native people. Experts estimate that a single moose is worth \$15,000 to \$20,000 to a rural family, and a single large male can provide more than 450 pounds of meat. In addition to the meat—which is protein-rich, low in fat, and high in iron and B vitamins—the hides, bones and antlers are also used by Alaska Native people.

NTC Resource and Environment Director Darrel Williams led a moose hunt within GMU15C this fall, with a portion of the meat going to CIRI for the meals served at our

CIRI LAND UPDATES

Information about the Alaska Native Vietnam Veterans Land Allotment Program and the Johnson Tract prospect.

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2025 BOARD RECRUITMENT

The application deadline is Monday, Jan. 13.

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WHITE RAVEN

Help us name the white raven!

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2024 ART AND PHOTO CONTESTS

View our first- and second-place winners!

PAGES 8-9



Friendship Potlatches. Darrel said he expects the Culture and Subsistence Commitment to coordinate future priorities "with a foundation in culture, preservation and commitment."

"The implementation of the agreement will help all three entities capture opportunities to make improvements, coordinate planning efforts and meet goals to improve the program," Darrel continued. "It is also important to note that the framework of the agreement delivers a wide range of consideration that supports other positive outcomes, such as intergenerational interaction, family bonding and the sharing of knowledge."

CIRI is incredibly grateful to NTC and NNAI for their commitment to work together to protect our lands and resources. "Our shared values as Alaska Native people are ingrained in everything we do," Darla said. "We recognize we are stronger together, and we honor invitations to work in partnership to accomplish our regional goals and priorities."



A MESSAGE FROM CIRI CEO SWAMI IYER

CIRI SUBSIDIARY NORTH WIND GROUP IS DEDICATED TO PROFITABILITY AND ENVIRONMENTAL STEWARDSHIP

CIRI endeavors to steward our land, spearhead responsible development, celebrate culture and heritage, and provide economic benefits to our Shareholders. Supporting the economic, cultural, and social well-being of our Shareholders and their Descendants requires a robust business portfolio that continually earns profits.

Put simply, profit equals a company’s revenues minus expenses. Profitability coupled with strong cash flows determines whether a company can secure financing, attract business partners and fund its operations to grow its business.

CIRI acquired North Wind Group (NWG) on Dec. 31, 2009, expanding our portfolio with a company known for its expertise in environmental management, engineering and construction services. Since the acquisition, NWG has established itself as a leading small business in the federal environmental services sector, with a workforce exceeding 2,000 and office locations across the United States and in Guam.

NWG was pleased to welcome Richard “Rich” Driggs as its new president and CEO on Jan. 1, followed by the appointment of Jeff Weiss as chief

financial officer on Nov. 1. Both bring deep industry knowledge and experience to their leadership roles.

This year, NWG is on track to generate \$530 million in revenue, reflecting a \$40 million increase over the previous year. The company has also improved its cash-flow management, outperforming industry benchmarks on days sales outstanding (DSO), which measures the average number of days it takes a company to receive payment for a sale. NWG continues to win new contracts at a record pace while maintaining its commitment to safety, including a record \$470 million in new sales this year.

Alaska Native corporations are unique in the way we manage our lands, resources and investments. Like other for-profit corporations, we pay annual distributions to our Shareholders. But we are also tasked, through the mandates of the Alaska Native Claims Settlement Act, to address the cultural, educational, health and social needs of our Shareholders. As a CIRI subsidiary, NWG helps preserve, strengthen and enhance the welfare of our Shareholders and their Descendants by providing consistent and sustainable

outcomes. NWG’s work in the areas of cultural resource services, environmental compliance/ remediation, and radiological and hazardous-waste management is perfectly in line with CIRI’s commitment to steward the land for future generations.

My tenure as your CEO began Jan. 1, and I am proud of the progress our company has made in the first three quarters of the year. As we close out the year, our focus areas will include business planning, strategy and execution, and spurring financial growth through optimizing current CIRI investments and new opportunities.

Best regards,

Swami Iyer
CIRI CEO



A WORD FROM CIRI BOARD CHAIR DOUG FIFER

THANK YOU TO SARAH LUKIN FOR HER SERVICE TO CIRI

Effective Oct. 23, Sarah Lukin stepped down from her role as president of CIRI.

Sarah began her tenure with CIRI in June 2021, when she was hired as the company’s chief strategy officer. As president, she focused on the daily operations of the company and helped ensure that CIRI’s diverse Alaska Native cultures, programs and values remain at the forefront of all we do.

On behalf of the CIRI Board of Directors, I would like to thank Sarah for her hard work and dedication to our Shareholders and Descendants. As our company’s first

standalone president, she helped ensure departmental goals aligned with CIRI’s overall vision and business strategy; supported and mentored CIRI employees, interns and others within the Alaska Native community; and helped identify and address economic, social, and cultural priorities for our region and our people.

In our search for a new president, CIRI will focus on finding a leader who shares that same passion and dedication for all our Shareholders and Descendants, employees, business partners and others within the CIRI

ecosystem. Your Board and executive team will work together on a diligent and thorough search for Sarah’s successor and will let our Shareholders know once a selection has been made. Qualified Shareholders and Descendants are strongly encouraged to apply!

Warm regards,

Doug W. Fifer
CIRI Board Chair



BOARD CORNER

LISA HUFFMAN

My name is Lisa Huffman (Athabascan), and I was recently appointed to serve my fellow Shareholders and Descendants on the CIRI Board of Directors. I was a 2024 CIRI Board applicant, and in August, I was appointed by the CIRI Board to fill the vacancy left by departing Director Robert Harris.

My journey with CIRI is rooted in a profound respect for our shared heritage and the future of our community. Throughout my life, I have witnessed firsthand the incredible impacts CIRI has had on our people and our region. From supporting cultural initiatives to driving economic development, CIRI's work has always been a source of pride and inspiration for me.

I am a lifelong Alaskan, born in Anchorage and raised in Fairbanks. I attended the University of Alaska Anchorage, earning a bachelor's degree in elementary education and a master's degree in public school administration. I am a retired educator and elementary school principal and currently own and manage my own real estate and investment company, Huffman Properties LLC.

I was gifted CIRI shares by my mother, Virginia Poggas Miller. I am the granddaughter of James Poggas and Maxine Hendricks, the great-granddaughter of Iraidia Darien and George Poggas, and the great-great-granddaughter of Alexandria Oskolkoff and Alexander Darien Sr. In addition to being a CIRI Shareholder, I am an enrolled member of the Kenaitze Indian Tribe.

My decision to apply to the CIRI Board came from a strong desire to become more actively involved in our corporation. Serving on the Board allows me to contribute to CIRI's mission of enhancing the quality of life for our Shareholders and their families and fostering sustainable growth. I am excited about the opportunity to work alongside dedicated colleagues and bring fresh perspectives to the table.

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CIRI LAND UPDATES

ALASKA NATIVE VIETNAM VETERANS ALLOTMENT PROGRAM

A unique land-transfer program, the Alaska Native Vietnam Veterans Allotment Program permits eligible Vietnam-era veterans or their heirs to apply for up to 160 acres of federal wilderness land in Alaska. This federal program, administered by the Bureau of Land Management (BLM), seeks to compensate Vietnam veterans who, because of their active-duty service, were unable to file a land claim under the Alaska Native Allotment Act.

Unfortunately, the program has fallen short of its goals. Most of the nearly 30 million acres available for selection are inaccessible and far from Alaska Native people's traditional homelands. As of Sept. 1, 400 applications had been received and only 35 land allotments had been certified. Within the CIRI region, 63 eligible Alaska Native veterans (15 of whom are CIRI Shareholders) have applied for land allotments and only two have been certified. Most applications are rejected by the BLM due to the land no longer being available or the State of Alaska's decision to not relinquish those lands.

CIRI is working in partnership with other Native-serving organizations to advocate for lands closer to where veterans have lived, practiced subsistence and raised families.

In August, Secretary of the Interior Deb

Haaland (Laguna Pueblo) finalized the decision to retain protections for 28 million acres of public lands—often referred to as D-1 lands—across Alaska. This decision does not impact acres already available for selection under the allotment program, nor does it appear to add additional acres for allotment selection.

All eligible Alaska Native Vietnam-era veterans who were on active duty in the armed forces between Aug. 5, 1964, and Dec. 31, 1971, or their heirs may apply for a land allotment. Applications are currently being accepted through Dec. 29, 2025.

Earlier this year, Alaska's congressional delegation introduced legislation to extend the period for land selection through 2030 and expand opportunities for eligible veterans to claim allotments. This legislation must pass Congress by Jan. 3, 2025, or be reintroduced at the 119th Congressional session. We will keep our readers updated with any information regarding this pending legislation.

Visit the BLM website for the latest updates, a map of lands available for selection and answers to frequently asked questions. If you have eligibility questions, contact Candy Grimes, cgrimes@blm.gov, (907) 271-5998.

JOHNSON TRACT MINERAL DEPOSIT


The Johnson Tract is rich in natural resources, including metals and minerals important not just for our region but for industries worldwide. This project presents an opportunity to responsibly develop mineral resources to benefit our Shareholders while respecting the environment and preserving the land.

History: In 1976, as part of the Cook Inlet Land Exchange, CIRI agreed to forgo land selections on and around Lake Clark, which enabled the creation of Lake Clark National Park. In exchange for forgoing those entitlements CIRI received the Johnson Tract, which became an inholding within the park. In addition, Congress guaranteed CIRI easements for access to the Johnson Tract. The project is located approximately 100 miles southwest of Anchorage.

Johnson Tract Project Update: In 2019, CIRI entered into a lease agreement with HighGold Mining to explore a mineral-rich deposit on CIRI-owned lands within Lake Clark National Park. This 21,000-acre (approximately 33 square miles) parcel of land is known as the Johnson Tract.

In July, gold developer Contango Ore acquired HighGold Mining. Current efforts are aimed at expanding existing zones, targeting new discoveries and building infrastructure.

Honoring our Commitments: CIRI's dedication to conservation is deeply rooted in our history. Without CIRI's pivotal decisions, the creation of Lake Clark National Park would not have been possible. By relinquishing certain lands, CIRI enabled the formation of this vital natural space, preserving it for future generations while securing other lands, like the Johnson Tract, for responsible development. This history highlights CIRI's thoughtful, measured approach to land management—balancing economic interests with environmental preservation.

The Johnson Tract project reflects decades of hard work to build a foundation of self-determination and financial stability with environmental preservation. 



SHAREHOLDER SPOTLIGHT

What's in a name? For CIRI Shareholder Tanisha Gleason (Haida and Black), a lifelong Anchorage-area resident, names bring value, identity and a sense of place to her beloved city.

Last fall, Tanisha teamed up with three other women for the Anchorage District Naming Project, a partnership between the Alaska Humanities Forum (AHF) and Anchorage Economic Development Corporation (AEDC). The goal of the project was to create cohesion and celebrate community by creating Anchorage “districts” as part of a larger wayfinding effort.

“We always hear about the bad stuff in Anchorage—the high cost of living, outward migration, crime and homelessness,” Tanisha said. “What about the good stuff? I want to talk about why people live here and what makes them stay. Folks who’ve lived 30, 40 years or more in the same neighborhood have such passion and pride in their community. That deserves to be celebrated.”

Tanisha was gifted CIRI shares by her mother, the late Valerie G. Corey. Her mother’s family hails from Southeast Alaska; her father is African American. Tanisha is also a shareholder of Sealaska Corporation and an enrolled member of the Tlingit and Haida Indian Tribes of Alaska. She began working at CIRI in 2014, with stints in the Land and Resources and Shareholder Relations departments before being recently promoted to the position of administrative manager, CIRI Corporate Affairs.

The Raven’s Circle sat down with Tanisha to discuss the district naming project, her passion for Anchorage and her commitment to weaving Indigenous culture into the fabric of the city.

Background: I had been working with AHF on creating safe spaces to talk about how being Black shapes our relationship with the land. Because of my work with AHF, I was nominated to Leadership Anchorage, a nine-month leadership-development program for Alaskans seeking to make a positive impact in the community. Basically, AHF goes out into the community on behalf of its participants and says, “We have a bunch of people who want to work on a community-based project during this nine-month period, what’ve you got?” AEDC responded and said, “We are trying to name the districts within Anchorage. We are trying to make the districts more appealing to

bring more people here and boost the economy by highlighting the good things about living in our city.” And I was like, yes, I’m sold. I can totally do that.

Beginnings: The four of us working on the project came from a range of experiences and backgrounds—private sector, self-employed, higher education. I was the only Alaska Native person. Ultimately, we decided on six focus districts—Coastal District, Downtown, Midtown, Muldoon, Spenard and U-MED—and seven additional areas: Dimond, Eagle River, Girdwood, Government Hill, Mountain District, Mountain View and Roger’s Park. Our project became the Anchorage District Naming Project.

We worked with AEDC for nine months, October 2023 to May 2024. We went to different community councils to gather feedback and get their buy-in. We basically said, “I want to talk about the good things. What makes your community special?” We were each assigned different districts; mine were Midtown, Muldoon and U-MED. Cumulatively, we spent about 310 hours on the project.

The final project includes all the information we gathered from the communities. The work was unpaid; the four of us were there because we felt passionately about the project.

On weaving in Alaska Native culture: One thing I contributed to this project was the inclusion of a proper Indigenous land acknowledgment. I also arranged for an Alaska Native artist, CIRI Shareholder Laura Lagstrom, to provide artwork for the presentation.

I took the project to the Native Village of Eklutna and met with Chief Aaron Leggett and asked, “Is there anything in here that’s giving you heartburn? No? Okay, good.” I wanted to tie to the Indigenous Place Naming Project that Chief Leggett and others are currently working on with the Anchorage Park Foundation. In the districts I was naming, I worked to identify different Indigenous features and landmarks because I wanted that tie-in.

With my history of working in the CIRI Land and Resources department, I understand that naming lands is an important tradition—an acknowledgment of identity and culture. I included as many Native-related places and landmarks as I could in my descriptions—the



TANISHA GLEASON

Alaska Native Heritage Center, Southcentral Foundation, CIRI and other Alaska Native corporations.

Presentation: We presented separately to AHF, the Anchorage Assembly and AEDC. What AEDC wanted was a proposal they could take to the Anchorage Assembly for a resolution. Once they reviewed it, they asked us to tighten it down to one district. The final proposal was just for Spenard.

But the seeds are absolutely planted for the other districts. We met with different heads of community, with the Cook Inlet Historical Society, with focus groups—all the different players. We found out in May that the project had been incorporated into the efforts of the AEDC Quality of Place management team, which seeks to reverse outward migration trends.

Looking ahead: Like many U.S. cities, especially in the wake of the pandemic, Anchorage has some statistics that are not the best. But you know, there’s a lot we do right. I really want people who live here to stay, and the best way to do that is to highlight what we have to offer. It was very nice to be able to talk about the good things.

My family’s ancestral lands are in Southeast Alaska, but my immediate family has been in the Cook Inlet region a long time. My grandmother moved to Anchorage as a 20-year-old and worked at the old Alaska Native hospital for 30 years. My mother was born and raised here. I grew up in Chugiak just a mile away from my grandmother’s house, so you’re talking about a family who’s been in the area 70-plus years.

We’re all conditioned to stick to our little bubbles. And that’s why the Anchorage District Naming Project was so great—taking in different perspectives but doing so in a safe environment where people understand you’re coming from a place of wanting to learn. The feedback we’ve received has been overwhelmingly positive. Next steps include further conversations with local community members and economic-development practitioners to inform the project plan and initiate development of the district-naming “roadmap.” I’m excited to see how the project evolves and its positive impact on our city. ♣



CIRI IN THE COMMUNITY

CIRI TRIBAL GRANT PROGRAM

There are eight Tribes in the CIRI region, each with its own history, programs and priorities. While each Tribe is unique, they are united in their purpose of serving their people.

“Federally recognized Tribes—including the eight within our region—are eligible for federal funding for health care, education, economic development, housing, infrastructure and more, but administrative burden and lack of flexibility can present barriers to funding opportunities,” said Darla Graham, director of CIRI stakeholder engagement.

To support the Tribes within our region, CIRI launched a Tribal grant program this spring. The purpose of the program is to provide low-barrier financial support while empowering Tribes to use the funding how they see fit. Each Tribe is eligible for \$10,000. As of mid-September, seven of eight Tribes had applied for and received the grant. “We really wanted to make the program as easy for Tribes as possible,”

Darla said. “Minimal application and reporting requirements help lessen the administrative burden, allowing Tribes to focus on the programs of their choice.”

The application consists of a brief pre-grant request that outlines the Tribe’s needs for the coming year. A post-grant report highlights where and how the money was used. The only other requirement is that the funding be used for Tribal projects that support at least one of three region-wide priorities: protecting self-determination, subsistence and subsistence management, and revitalization of Alaska Native culture and identity.

“It’s been really interesting to see how the money is being used,” Darla enthused. “One Tribe used it to fund its new intertribal fish commission; another put the funding toward Elders outreach. By making the grant program accessible and flexible, we ensure the decision-making power lies with the Tribe.”

COOK INLET REGION TRIBES

- Chickaloon Native Village
- Kenaitze Indian Tribe
- Knik Tribal Council
- Native Village of Eklutna
- Native Village of Tyonek
- Ninilchik Village Tribe
- Salamatof Tribe
- Seldovia Village Tribe

2025 BOARD RECRUITMENT

CIRI SHAREHOLDERS ARE INVITED TO APPLY TO THE BOARD OF DIRECTORS

Voting CIRI Shareholders age 18+ are invited to apply to the CIRI Board of Directors. CIRI Directors are responsible for developing corporate policies, furthering CIRI’s mission and promoting the economic, social and cultural well-being of our Shareholders and their Descendants.

In selecting the Board-recommended slate, the CIRI Board Nominating and Corporate Governance Committee looks for demonstrated decision-making, leadership and communication skills, as well individuals committed to preserving and perpetuating Alaska Native culture

and heritage and protecting and maintaining CIRI-owned land and resources.

Applicants should have a strong understanding of business and basic financial knowledge, along with a college degree or equivalent business experience. In addition, an applicant should exhibit professionalism, sound judgment, levelheadedness and integrity. Familiarity with the Alaska Native Claims Settlement Act and involvement in the Alaska Native/American Indian community are preferred.

Find out more and apply by visiting the CIRI website. The application deadline is Jan. 13, 2025.



HELP US NAME THE WHITE RAVEN!

Humor is an important Alaska Native cultural value. Gentle, good-natured joking and teasing forms connections, strengthens bonds and signifies acceptance within communities. In Alaska Native culture, the white raven signifies hope and healing. We hope this contest inspires laughter and healing in your own life!

The white raven will be making appearances in future editions of the Raven's Circle newsletter, sharing humor by telling family-friendly jokes. We need your help in selecting a name!



Karl?

Elna?
(the Dena'ina word for "wing" is "k'ch'elna")

Ralph?

WHAT SHOULD WE NAME THE WHITE RAVEN?



VOTE!

<https://shorturl.at/UAMBi>

Delgga?
(Dena'ina: "the one that caws")

Robirda?

Guy?
(the Dena'ina word for "white" is "gguy")



CIRI



CELEBRATING TCF'S 2024-2025 SCHOLARSHIP RECIPIENTS

The CIRI Foundation (TCF) congratulates all those who applied by the summer scholarship deadline (June 30)! TCF is proud to share that more than 530 individuals created eligibility accounts in the new scholarship portal and the foundation awarded 15 competitive scholarships totaling \$65,000. This year, TCF also granted 315 higher education scholarships amounting to \$1.6 million and awarded nearly \$100,000 in scholarships to 28 students pursuing career technical education (CTE).

TCF is excited to announce its board has increased CTE scholarship funding to \$9,000 per calendar year. To simplify the application process, applicants are no longer required to submit an acceptance letter (though TCF may still request one for verification purposes). Don't forget: CTE scholarship applications are accepted year-round!

The next academic scholarship application window closes Dec. 31. TCF recommends applying early to avoid delays as submission volume increases closer to the deadline. Applicants must establish eligibility by Dec. 15 to meet the Dec. 31 application deadline.

Take advantage of help from TCF's scholarship team, available Monday through Friday, 8 a.m. to 5 p.m. Alaska Time. Please note that TCF's offices will be closed Nov. 28-29 and Dec. 24-Jan. 1.

Reach TCF by phone at (907) 793-3575 or email at tcf@thecirifoundation.org. Sign up for text message alerts at thecirifoundation.org.

2024 CIRI SURVEYS

This fall, McKinley Research Group will conduct Shareholder and Descendant surveys on CIRI's behalf. If you are one of the selected participants, we hope you will join in and help us understand your views on CIRI. If you have any questions or difficulty completing the survey, please contact Shareholder Relations at (907) 263-5191 or toll free (800) 764-2474. Approximately 3,000 Shareholders and Descendants are expected to be surveyed.

TRADITIONAL RECIPE

FIRECRACKER BANG-BANG SALMON BITES

Thank you to Laura Pfoff for this recipe for her famous salmon bites! Laura was one of our caterers for the fall Friendship Potlatches.

SERVES 4

INGREDIENTS:

1½ pounds fresh salmon fillets, skinned and deboned
3 tablespoons Cajun seasoning, such as Tony Chachere's
1 cup mayonnaise
½ cup chili hot sauce, such as Sriracha
½ cup sweet chili sauce
Optional toppings: chives/green onion, red chili peppers

DIRECTIONS:

1. Preheat oven to broil.
2. Rinse and pat salmon dry to remove excess moisture. Cut salmon into 1-inch chunks.

3. Sprinkle salmon with Cajun seasoning, to taste.
4. Line baking pan with aluminum foil and coat pan in non-stick spray. Place salmon on pan with even space between chunks. Position the pan in the oven 6 to 8 inches away from the broiler (approximately center of the oven).
5. Bake salmon, uncovered, for approximately 5 to 10 minutes. Watch the salmon carefully—it will cook quickly and have an outside char to it but should not burn.
6. For the sauce, combine mayonnaise, chili hot sauce and sweet chili sauce.
7. Drizzle the sauce over cooked salmon bites. Top with chopped chives and sliced red chili peppers, if desired.
8. Serve the fish by itself as an appetizer or over white rice or a lettuce salad. You can also make sliders by placing the salmon on sliced Hawaiian rolls and adding various toppings, such as mayonnaise, lettuce, tomato and pickles.



2024 CIRI ART CONTEST

“WOVEN SCENES”

Thank you to our Shareholders and Descendants who submitted original works of art for the 2024 CIRI Art Contest (May 17-June 23) interpreting the theme “Woven Scenes”! All winners received cash prizes and had their art displayed at our fall Friendship Potlatches.

ADULTS (18+)



FIRST PLACE
Karen Garcia
Inupiaq
 Anchorage, Alaska
 Medium: Paint

SECOND PLACE
Darla Coffee
Yup'ik
 Palmer, Alaska
 Medium: Pencil

GRADES 9-12



FIRST PLACE
Liam Beaty
Yup'ik
 Roseburg, Oregon
 Medium: Paint and pen

SECOND PLACE
Kara Betts
Aleut
 Helena, Alabama
 Medium: Colored pencil

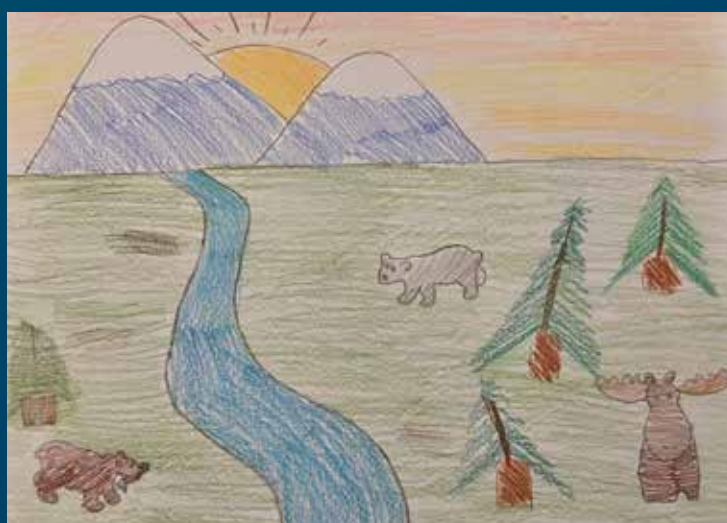
GRADES 6-8



FIRST PLACE
Sincere Fields
Aleut
 Las Vegas, Nevada
 Medium: Pencil

SECOND PLACE
Josephine Perea
Athabascan
 Seattle, Washington
 Medium: Digital

GRADES K-5



FIRST PLACE
Rosalie DuPree
Athabascan
 Fairbanks, Alaska
 Medium: Colored pencil, marker

SECOND PLACE
Avery Herman
Athabascan
 Anchorage, Alaska
 Medium: Colored pencil

2024 CIRI PHOTOGRAPHY CONTEST

Our inaugural Photography Contest ran July 19 - August 11. CIRI Shareholders and Descendants ages 10-18+ were invited to share photographs that celebrate being part of the CIRI family. We had incredible entries in all age categories—thank you to everyone who participated! Winning photographers received cash prizes and had their entries displayed at our fall Friendship Potlatches.

ADULTS (18+)



FIRST PLACE
Rachael Shull
Athabaskan
 Ketchikan, Alaska



SECOND PLACE
Bonnie Rud
Inupiat
 Matanuska-Susitna Valley

AGES 14-17



FIRST PLACE
Jenna Carriker
Athabaskan
 Anchorage, Alaska

SECOND PLACE
Pearl Sethi
Alutiiq
 Homer, Alaska

AGES 10-13



FIRST PLACE
Alannah Dunlap
Athabaskan
 Anchorage, Alaska

SECOND PLACE
Noelle Benken
Inupiat
 Glendora, Georgia



WELCOME TO--

DIMI MACHERAS



CASEY SILVER

chickaloonies

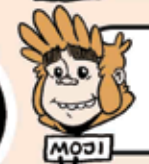


JOIN THE ADVENTURES OF TWO BEST FRIENDS AND THEIR GRANDMA IN A MAGICAL WORLD WITHOUT A SUN!

LEGENDS
LANGUAGE
MAGIC



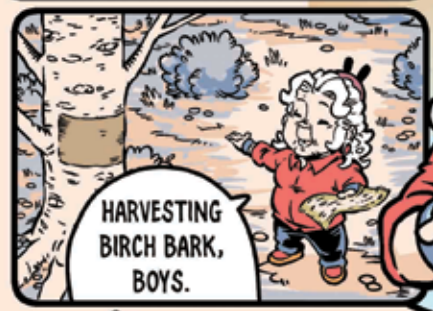
LOVABLE LOUDMOUTH, ASPIRING STORYTELLER AND BEST FRIEND OF SASQUATCH E. MOJI.



SPEAKS ONLY IN EMOJIS, ASPIRING STORYTELLER AND BEST FRIEND OF MISTER YELLY.

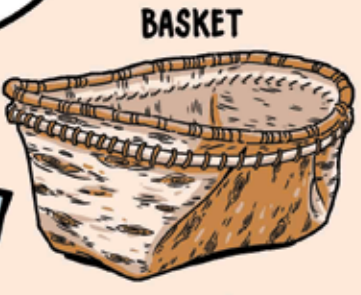


CHICKALOON VILLAGE ELDER, STORYTELLER AND KNOWLEDGE KEEPER.



WHAT CAN YOU DO WITH THAT?

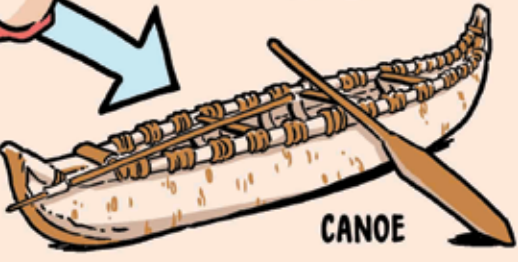
LOTS OF STUFF, YELLY--



BASKET



BABY CARRIER

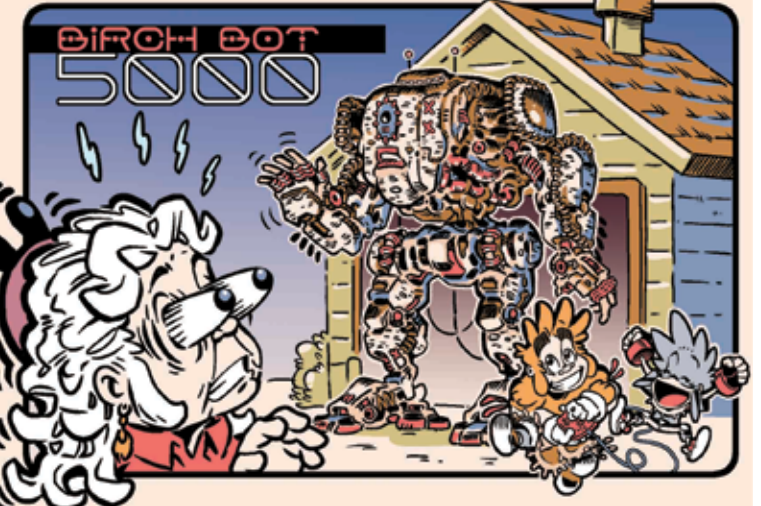


CANOE

WHAT OTHER USES CAN YOU TWO THINK OF?



THE NEXT DAY...

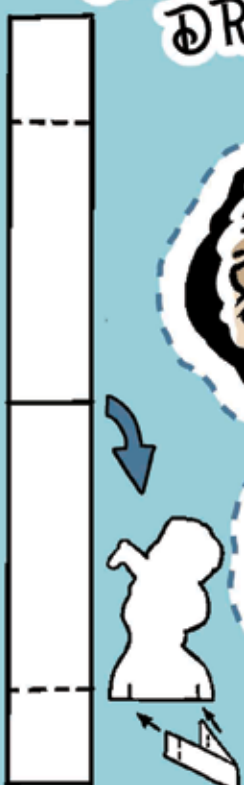


LESSON: THINK OUTSIDE THE BIRCH BARK BASKET!

INTERACTIVITIES

TOTALLY GRANDMA

ATHABASCAN DRIP



CUT OUT ALL THE PIECES



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IN MEMORY

DANIEL THOMAS GOLDEN, 63

Daniel Thomas Golden passed away July 18 in Anchorage. Mr. Golden was born June 16, 1961, in Anchorage. He is survived by his siblings, Patsy Marston and Michael J. Golden III; and four nieces and nephews.

CHRISTOPHER JAMES KIANA JR., 47

Christopher James Kiana Jr. passed away Aug. 18 in Anchorage. Mr. Kiana was born Sept. 26, 1976, in Anchorage. His hobbies included hunting and fishing, tie-flying, drone operating and gardening. He is survived by his mother, Cleotilde Kiana; children, Brenden, Sean and Kayli Kiana; and siblings, Nicole and Anthony (Tiffany) Kiana.



CHRISTOPHER JAMES KIANA SR., 80

Christopher James Kiana Sr. passed away April 18 in Anchorage. Mr. Kiana was born Dec. 24,

1943, in Candle, Alaska. He was a veteran of the U.S. Navy and completed two tours during the Vietnam War. A distinguished scholar, he held a bachelor's degree, two master's degrees and a Doctor of Business Administration degree. He is survived by his wife, Cleotilde Kiana; children, Nicole

and Anthony (Tiffany) Kiana; grandchildren, Brenden, Kayli and Sean Kiana; and siblings, Caroline Bumgardner, Glenna Maulding, Emma Kiana, Bill Kiana, George Kiana and Terry Keezer.

JULIA ANN MARKEY, 55

Julia Ann Markey passed away March 8 in Erwin, Tenn. Ms. Markey was born Nov. 24, 1968, in Seattle, Wash. She is survived by her husband, James Wright; children, Melanie and Haleigh Erwin; grandchildren, Jacob, Ian, Coylston, Brendan, Sylus and Baggett; grandfather, Howard Carlough; and siblings, Jennifer Markey, James Markey and Steven Markey.



ETHEL ALICE NATION, 91

Ethel Alice Nation passed away Jan. 28 in North Pole, Alaska. Ms. Nation was born Oct. 24, 1932, in Ketchikan, Alaska.

She met the love of her life and husband of 67 years, Parker Nation, at Mt. Edgecumbe High School in Sitka, Alaska. Her hobbies included gardening, cooking, berry picking and attending fish camp on the Tanana River. She is survived by her brother, George Guthrie; children, Vivian (Dan) Hitchcock, Karen (Jim) Ricks and Parker Nation Jr.; grandchildren,

Renee Perry, Melanie Osberg, Ceceila Nation, Jimmie Ricks III and Aimee Schoonover; and many great-grandchildren.

MICHAEL LLOYD PRICE, 66



Michael Lloyd Price passed away July 22 in Anchorage. Mr. Price was born Nov. 2, 1957. He loved anything outdoors; his favorite jobs were deck boss on the

AK 1 and traveling statewide with DOWL doing construction. He was a journeyman painter and worked as a surveyor with Walatka & Associates for 10 years. Mr. Price assisted his father in caring for his wife for five years. His family remembers him for his generous, protective and sacrificing nature. Mr. Price is survived by his siblings, Marie and Michele; brother-in-law, Randall; and many other family members and loved ones.

RONALD KARL STETTLER, 80

Ronald Karl Stettler passed away June 4 in Bellevue, Wash. Mr. Stettler was born May 9, 1944, in Talkeetna, Alaska. He is survived by his children, Anita Barnett and Christine Bernsen; and grandchildren, Dustin Barnett, Amber Kamenga and Tristen Bernsen.

CONDOLENCES

LEROY GEORGE BOIES JR., 63

MICHAEL JAMES COOPER, 55

DAVID GLEN CURTIS, 88

TANYA LEE DILLEY, 67

BARBARA JEAN DOSS, 80

AVA LYNN EADS, 75

SUNGVAN ERICKSON, 69

LEE DAVID FROST, 31

DANIEL JAMES GLEASON, 55

ANGELA MARIE GRICE, 51

MARTIN HENRY-WILSON GUILLEY, 92

LAURA LEE HAYTON, 70

LOREN JAY HOYT, 71

LISA JOY JACKINSKY, 65

PHYLLIS ALBERTA JACKSON, 86

MARCIA ANN JENNINGS, 60

ANNIA LUCASON, 91

CHRISTINE KAMEROFF, 91

WILLIAM FRANK KASHEVAROV SR., 82

LOUIS MARION KOLHOK, 36

MARGARET RITA KUPHALDT, 93

LANA DIANE MALLORY, 41

MARIA ELIZABETH MALVEN, 40

LLOYD MILTON MASSEY, 71

GABRIEL MYOMICK, 83

ROBERT DEE NICKLIE, 53

RICHARD WESLEY OLLESTAD JR., 62

GILBERT R. PANIPTCHUK SR., 89

JOHN A. PAUL JR., 81

JUANITA MARIA PELAGIO, 79

WILLIAM H. ROEHL, 70

HAROLD FREDRICK RUDOLPH JR., 40

JEAN CAROL SCHMIDT, 81

LENORA KAY SHAFFER, 71

WILLIAM JOHN SHEPARD II, 86

DANIEL JOHN STEPHAN, 69

ROSEBUD LEE SWEENEY, 33

CHARLIE E. THOMAS, 86

ROBERT ARTHUR THOMAS, 67

TERRY ANN TOON, 70

JAMES FRANCIS VOLLINTINE, 79

DORIS MAE WILLIAMS, 75

SEAN D. WILSON, 53

WINNERS' CIRCLE

To increase participation in certain programs, CIRI holds periodic prize drawings from the names of those enrolled who meet certain criteria and have a mailing address current with CIRI. If CIRI has returned mail, a different winner will be selected. Visit the CIRI website or call (907) 263-5191 or (800) 764-2474 to learn more. The following Shareholders and Descendants have been selected as winners for the most recent CIRI drawings:

DIRECT DEPOSIT DRAWING

Second quarter drawing for \$250:

- ESTHER V. LIVINGSTON

The direct deposit instruction must be current with CIRI to win.

eNEWSLETTER DRAWING

Second quarter drawing for a \$100 gift card:

- REBEKAH C. TOURBIN

Shareholders enrolled in the eNewsletter program with a valid email address on file.

CONFIRMED, REGISTERED DESCENDANT DRAWINGS

Second quarter drawing for a \$100 Amazon gift card:

- DALE F. MADSEN (Adult)
- VENICE I. MATOS (Youth)

Direct lineal Descendants of CIRI Shareholders who are not themselves Shareholders, who have submitted legal documents substantiating descent and who have a valid email address on file.

QENEK ACCOUNT DRAWING

Second quarter drawing for a \$250 gift card:

- TERESA NARCATI

Shareholders and confirmed Descendants who have created a Qenek account or accessed an existing account during the preceding quarter.

GREENLINK DRAWING

Second quarter drawing \$500:

- FLORA H.V. ADAMS

Shareholders who have a valid direct deposit instruction and email address on file and who have opted into electronic delivery of certain materials.

MyCIRI APP DRAWING

Special drawing for \$250:

- JAMIE BAKER

Shareholders and confirmed Descendants who download the MyCIRI app by the Aug. 30 deadline were automatically entered into the prize drawing.



BOARD CORNER, CONTINUED FROM PAGE 3

Outside of work, I enjoy connecting with nature through subsistence, hiking and biking. I also enjoy cooking, spending time with friends and family, and exploring new places through travel. My current community involvement includes the Kenaitze Indian Tribe, commission chair of the Tribal Employee Rights Office and member of the Education Committee; the Municipality of Anchorage, executive board member of the Huffman O'Malley Community Council; and Alaska Pacific University, board member of the Alaska Native Executive Leadership Program. Each of these organizations provides individuals with the support, skills and inspiration they need to improve their lives.

My vision for the future of CIRI is one where we continue to build upon our strong foundation while embracing innovation and sustainability. I see a corporation that preserves and celebrates our Alaska Native heritage while adapting to new opportunities and challenges. By fostering growth in diverse areas, CIRI works to ensure long-term prosperity and provide meaningful, positive impact in the lives of our Shareholders and Descendants. I am excited to continue my journey with CIRI as a member of your Board of Directors. /

IMPORTANT DATES

Nov. 28, 2024	Thanksgiving: CIRI offices closed
Nov. 29, 2024	Native American Heritage Day: CIRI offices closed
Dec. 5, 2024	Quarterly Elders Distribution change of address deadline
Dec. 7, 2024	CIRI Holiday Craft Bazaar: 10am - 3pm, CIRI Fireweed Business Center
Dec. 10, 2024	Quarterly CST Distribution
Dec. 13, 2024	Quarterly CST Elders Distribution
Dec. 21, 2024	Winter solstice
Dec. 23-27, 2024	CIRI holiday office closure
Dec. 24, 2024	Christmas Eve
Dec. 25, 2024	Christmas Day
Jan. 1, 2025	New Year's Day: CIRI offices closed

AS SEEN IN OUR REGION

This autumn photo was taken near the Campbell Airstrip Trailhead in Anchorage, looking east toward the Chugach Mountains. *Photo by Kevin Bennett.*

FOURTH QUARTER DISTRIBUTIONS

Payment Type	Direct Deposit Sign-Up Deadline: 3 p.m. AKST	Address Change and Cancel Direct Deposit Deadline: 3 p.m. AKST	Distribution Date
Fourth Quarter CST Distribution	November 18, 2024	November 25, 2024	December 10, 2024
Fourth Quarter CST Elders Distribution	November 18, 2024	December 5, 2024	December 13, 2024

CST DISTRIBUTION FUND

Fourth quarter payments from the CIRI Settlement Trust (CST) Distribution Fund, in the amount of \$10.73 per share (or \$1,073 per 100 shares), will be mailed or directly deposited by 6 p.m. AKST on Tuesday, Dec. 10 to all CST beneficiaries who own CIRI stock and have a valid mailing address on file with CIRI as of 3 p.m. AKST on Monday, Nov. 25.

CST ELDERS DISTRIBUTION

Fourth quarter payments from the CST Elders Distribution Fund will be mailed or directly deposited by 6 p.m. AKST on Friday, Dec. 13, to eligible Elders with a valid mailing address on file as of 3 p.m. AKST on Thursday, Dec. 5. CST beneficiaries who are original CIRI Shareholders and are 65 years of age or older on the record date of Dec. 12, 2024, are eligible to receive the \$450 payment, providing they either own at least one share of CIRI stock or gifted all their CIRI stock to family members prior to July 31, 2003.

DIRECT/REMOTE DEPOSIT

CIRI urges Shareholders who receive their distributions in check form to consider signing up for direct deposit or taking advantage of remote deposit. Both options are fast, easy and environmentally friendly. (Note: When remotely depositing a check, it's a good idea to make a note on the check so you don't attempt to cash it again. If a check is cashed twice, you are legally liable to repay the amount of the overpayment.)

Shareholders who participate in direct deposit and have a mailing address current with CIRI

are also eligible to participate in quarterly prize drawings. Direct deposit forms are available from Shareholder Relations and at ciri.com. To cancel direct deposit, contact Shareholder Relations and submit a signed, written request prior to 3 p.m. Alaska Time on the specified deadline. If you have a Qenek account, you may cancel your existing direct deposit instruction online via the portal.

ADDRESS CHANGES

Checks are mailed to the address CIRI has on record as of the specified deadline. If your address has changed, be sure to update your address with both CIRI and the U.S. Postal Service. These addresses must match, or your CIRI mail may not reach you. When CIRI mail is undeliverable, distributions are held, and the Shareholder does not qualify to participate in any prize drawings until the address is updated. This is true even if a Shareholder is signed up for direct deposit.

CIRI address changes may be submitted online via the Qenek portal. Alternatively, you may submit a completed CIRI address change form—available at ciri.com—or a signed, written request that includes a current telephone number. You may scan or take a photo of your completed form or request and email it to shareholderrecords@ciri.com; mail it to CIRI at P.O. Box 93330, Anchorage, AK 99509; or fax it to (907) 263-5186. If faxed, please call Shareholder Relations as soon as possible to confirm receipt. Forms and information on changing your address or submitting a mail-forwarding request with the U.S. Postal Service are available at usps.com or your local post office.

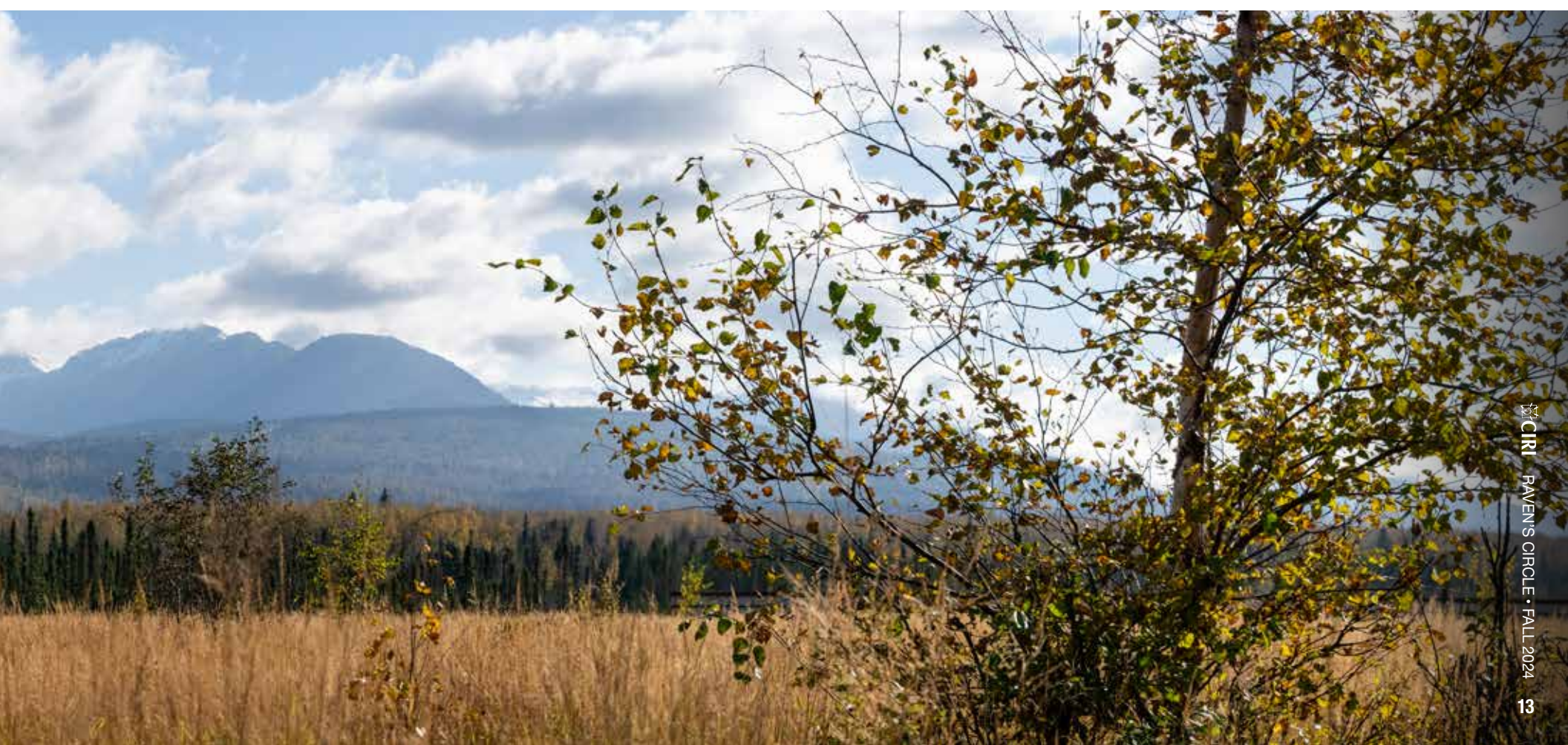
Please be aware that if you fail to notify CIRI of a new address before a specified deadline and your check is sent to your previous address, CIRI cannot reissue that check to you unless it is either returned to us or a minimum of 90 days has elapsed. A list of Shareholders who do not have a current mailing address on record is continually updated and may be found on the CIRI website.

TAX REMINDER

Neither CIRI nor the CST withhold taxes from distributions; however, Shareholders or beneficiaries who anticipate owing tax on their distributions have the option of making quarterly estimated tax payments directly to the IRS. To find out more about applicable federal and state tax requirements or making quarterly estimated tax payments, please consult with a tax advisor or contact the IRS directly. As a reminder, distributions made by the CST are expected to be tax-free to beneficiaries in most cases.

CONTACTING US

The Fireweed Business Center is open to Shareholders, Descendants and visitors from 8 a.m. to 5 p.m. (Alaska Time) Monday through Friday. The Shareholder Relations department may also be reached by phone at (907) 263-5191 / (800) 764-2474 and via email at shareholderrecords@ciri.com during normal business hours. Additionally, the Qenek portal (qenek.ciri.com) provides access to a wealth of news and information and allows many tasks and record changes to be completed online, including generating payment confirmations and reprinting tax forms. ✂



SHAREHOLDERS WITH RETURNED MAIL

The following CIRI Shareholders do not have a current mailing address on record. When CIRI mail is returned as undeliverable, the distributions are held, and the Shareholder does not qualify to participate in any prize drawings until the address is updated. Shareholders with Qenek accounts may update their addresses via the portal. Alternatively, Shareholders may visit CIRI's website or call Shareholder Relations at (907) 263-5191 or (800) 764-2474 for address change forms and information.

(As of 11/13/2024)

Gerald Evan Alexie
Matthew James Anaruk
Marnie Taneya Anderson
Mersady Star Anderson
Jonathan Michael-Brandt
Averkamp
Shauna Lee Awalin
Angela Baker
Dakota Douglas Baktuit-Palmer
Rae Jean Bartels
Kristopher James Bayes
Thomas Michael Bellingier
Daniel Albert Berry
Elizabeth Bergine Bieri
Phillip Jay Black
Daniel Clark Bowen
Chase Lynn Brewer
James Patrick Brown
Tudi Marie Butterfield
Daniel Forrest Call
Nadia Linda Carreira
Richard Lee Chamberlain
Linda Louise Champion
Ian Grey Chase-Ivanoff
Gordon Walter-Wesley Cheemuk
Terry Lynn Clark
Angie Casina Cleary
Christine C. Cox
Audrey Clarkson Craig
Jason Wayne Dannelik
Jennifer Nichole Dannelik
Kamakana Charles-Nukapigak
Danner
Anita Jewell Davis
Desiray Lorenza Davis
Zackary Scott Davis
Tammie Outwater Day
Angel Rafael-Rivera Dean
Marcia K. Denison
Clifford Leon Dolchok Sr.
Mario Lanza Dyer
Elliott Marl Eakon Jr.
Anita Lynn East
Kayla Dawn Eichholz
David Andrew Endresen
Gabriel Joseph Eognuk Jr.
Taloo Ann Farve
Nkhelai Frederick Fecteau
William D. Ferguson
Michael Matthew Fox
Jennifer Jean Fratis
Robert Wayne Galvan
Marisa Anita Garrett
David Allen Graves Jr.
Tylor William Graves
Thomas William Greenberg
Reece William Grohall
Vince Drais Grohall
Walter William Grossl
Roy Kevin Hagberg
Dahmir Lamarr Hale
Elena Barbara Haroldsen
James Douglas Hatten
Robert William Haynes
Bethany Michelle Hoke
Molly Patricia Palmer Holbrook
Matthew Michael Holmes
Samantha Jordan Michelle
Holmes-Hooper
Ida Marie Homa

Jennifer Clara Howard
Shawn Kurtis Huffman
Grant Thomas Hutchison
Hannah Isaac
Joseph Nels Jenkins
Keith Robert Jennings
Shane Alan Johnson
Jacen Lee Kallner
Marie Bertha Kaloo
Roberta Marie Karabelnikoff
Melinda Ann Kelly
Carla Ann Kinder
Sonya Clara Knight
Lydia Grace Kolerok
Richard Benjamin Koutchak Jr.
Miranda Nicole Kreun
Lillian Alyssa Kroto
Melissa Ann Krukoff
Clinton Ray Lageson
Doris Jean Lageson
William Jack Lamont III
Matthew Taylor Langsdale
Keith Frank Layland
Michael Lee Leonard Jr.
David Atlas Lock Jr.
Mark Todd Lyle
Alexander Konstantinos
Macheras
Sandra Lee Marcus
Aladean Sohail Marey
Nicodemus Dominick
Marsing
Raymond Lester Marth
Loanne Joyce Martin
Michael West Mason
Kristine McClarrmon
John Kelly McConnell
James Robert McFarlin
Jeffrey Brian Meeks
Ruthie Jane Monroe
Shaun Michael Moore
Burl Frank Mosquito Jr.
Brenda June Mulford
Karina Eleanor Anne
Munson
Gus William Nelson
Michael Rethmon Nesja
Kaitlyn Xanthippe Nichols
Thomas M. Nolcini III
Nicholas Gabriel Odonnell
Florence Helen Okpealuk
Kellen St-Claire Okpealuk
Michael Terrance Oneill II
Shanda Michelle Oneill
Quentin Aleksander
Oskolkoff
Bryan Lee Outwater
Donald Norman Outwater II
Gary Woodrow Petersen II
Alan J. Peterson
Alec Emil Peterson
John David Peterson
Kenneth C. Petro
Timothy Lee Petterson
Irene Agnes Phillips
Jerry Shane Phillips
Matthew Walter Phillips
Allina Tiffani Pike
Raymond Coy Powers
David Joseph Price

Ricardo John Pridham
Jacqueline Bernadette
Prince
Alana Britney Ray-Fowler
Seth Ryan Reynolds
Cassie Marie Richards
Michelle Lee Rickteroff
Glenn Jonathan Ryan
Charlene Terese Sanford
Jody Renee Sarren
Joseph John Seetomona
Glenn Ross Shook
Valorie Jean Shore-Jones
Steven Shuravloff
Wanda Ekallasuk Simmons
Vernon Roy Siryon
James Earl Smith
Samaad Ali Smith
Smith Gavin Geoffrey
Sorden
Viola M. Soxie
Shawn William Steik
Oleana Stepanoff
Carl James Steve
Isabella Renee Stevens
Jupiter Rose Stevens
Marilyn Mae Stiles
Charles O. Swanson
Gage Robert Swanson
Alfred Henry Sweeney Jr.
Kathryn Irene Sweetland
Edward Lee Swift
Jeri Elizabeth Taeschner
Leona A. Tague
Veronica Ann Takeuchi
Otto R. Thiele III
Mistelle Louise Mystery Titus
David Scott Tomlinson
David Elton Truitt
Kyle Raymond Tucker
Martin Sean Tucker
Crystal Michelle Turner
Cyril M. Tyson
Brandy Chantalle Varney
Crystal Mae Vaughan
Sidney William Venturi
Jerome David Walker
Teresa Yvette Walters
Patrick James Westdahl
Anwar Lee Wheeler
Yolanda Marie White
Jeanette Marie Whiteley
Philip Hunter Wilson Jr.
William Gerald Woodall II
Mary Ann Yates
Kindra Marie Ybarra
Loretta Anne Zoltek

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* Denotes a member of the Board of Trustees of the CIRI Settlement Trust



P.O. Box 93330
Anchorage, Alaska 99509-3330

CIRI CONTACT INFORMATION

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Tel. (907) 274-8638
www.ciri.com

Shareholder Relations
Tel. (907) 263-5191 or (800) 764-2474
Fax (907) 263-5186
Email shareholderrecords@ciri.com

For estates/wills, contact Probate at:
Tel. (907) 263-5540 or (833) 263-5136
Fax (907) 263-5186

Submit ideas, stories & recipes to info@ciri.com



FALL 2024 // CIRI RAVEN'S CIRCLE NEWSLETTER

EDITOR: CARLY STUART // LAYOUT AND DESIGN: YUIT COMMUNICATIONS // © CIRI, 2024

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SAVE THE DATE: CIRI HOLIDAY CRAFT BAZAAR

10 A.M. TO 3 P.M.
SATURDAY, DEC. 7
CIRI FIREWEED BUSINESS CENTER
725 EAST FIREWEED LANE, ANCHORAGE

CIRI is pleased to host our 10th annual holiday craft bazaar! Shop traditional and contemporary Alaska Native arts and crafts—including ornaments, paintings and wall art, ivory carvings, kuspuks/atikluks, kids' toys and more—from 35 unique vendors. Plenty of free parking. The Lava Java coffee shop will be open and an ATM available.

For the first time this year, CIRI will host "Holly the Christmas Bus" in the parking lot during the craft bazaar. Grab your family for a fun-filled, vintage-themed photo mini-session—a great chance to get some free photos for your holiday cards!

